shaw trust





Andrew Hayward



Andrew Hayward works at Twitter where he works on **accessibility** for disabled people.



Accessibility is about being easy to use and suitable for people with different needs.



Andrew looks at accessibility for:

- people who use Twitter
- Twitter's staff.



Andrew has:

 spoken out about the issues disabled people face



won lots of awards



had his work shown in art galleries



worked to make online services easier to access for disabled people



lots of hobbies, including taking part in charity bike rides.



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